



## *Our Vision...*

To become the leader and company of choice in our core services.



## *Our Mission...*

Tipp Focus Holdings is 100% committed and passionate about partnering with companies to solve their organizational challenges/problems thereby amplifying value to their shareholders and stakeholders through the following services:

- Training and Development
- Recruitment and Placements
- Consulting and Solutions Services
- Project Management in Construction
- Infrastructure & Aviation Technologies



## *Our Values...*

- Focus on serving customer's priorities
- Focus on building and strengthening relationships
- Recognize employees and their individual contributions
- Focus on profitability and cost efficiency



## *Employee Performance Culture...*

- Customer focus in everything we do
- Quality, results driven and professionalism
- Independent, taking ownership, responsibility and being accountable.
- Creativity within organizational boundaries